

February 2, 2022  
USP Modification Webinar



# WIOA USP Modification Update

# WIOA Core Partners in Illinois

## Title IB WIOA

DCEO

Work Readiness &  
Training

Adults, Dislocated  
Workers & Youth

## Title II Adult Education

ICCB

Adult Education &  
Literacy

Integrated Education  
& Training

Workforce  
Preparation

## Title III Wagner- Peyser

IDES

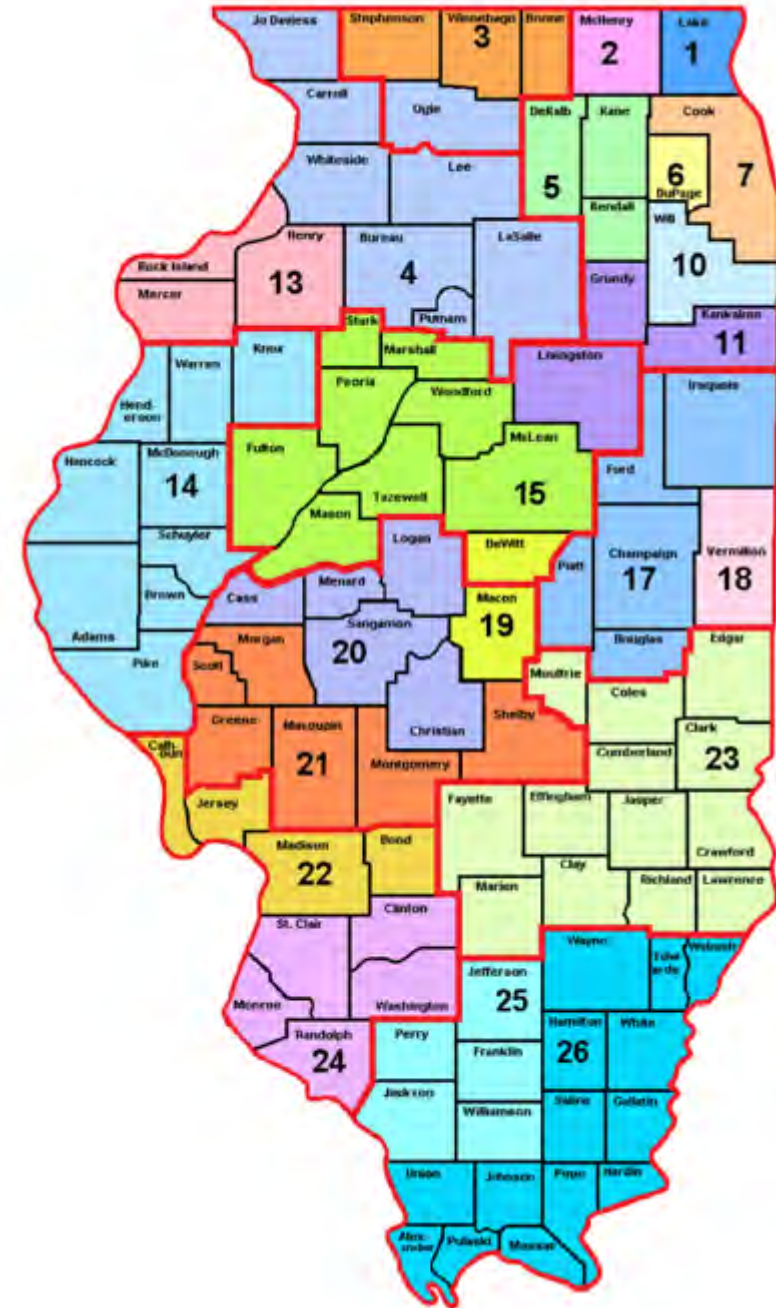
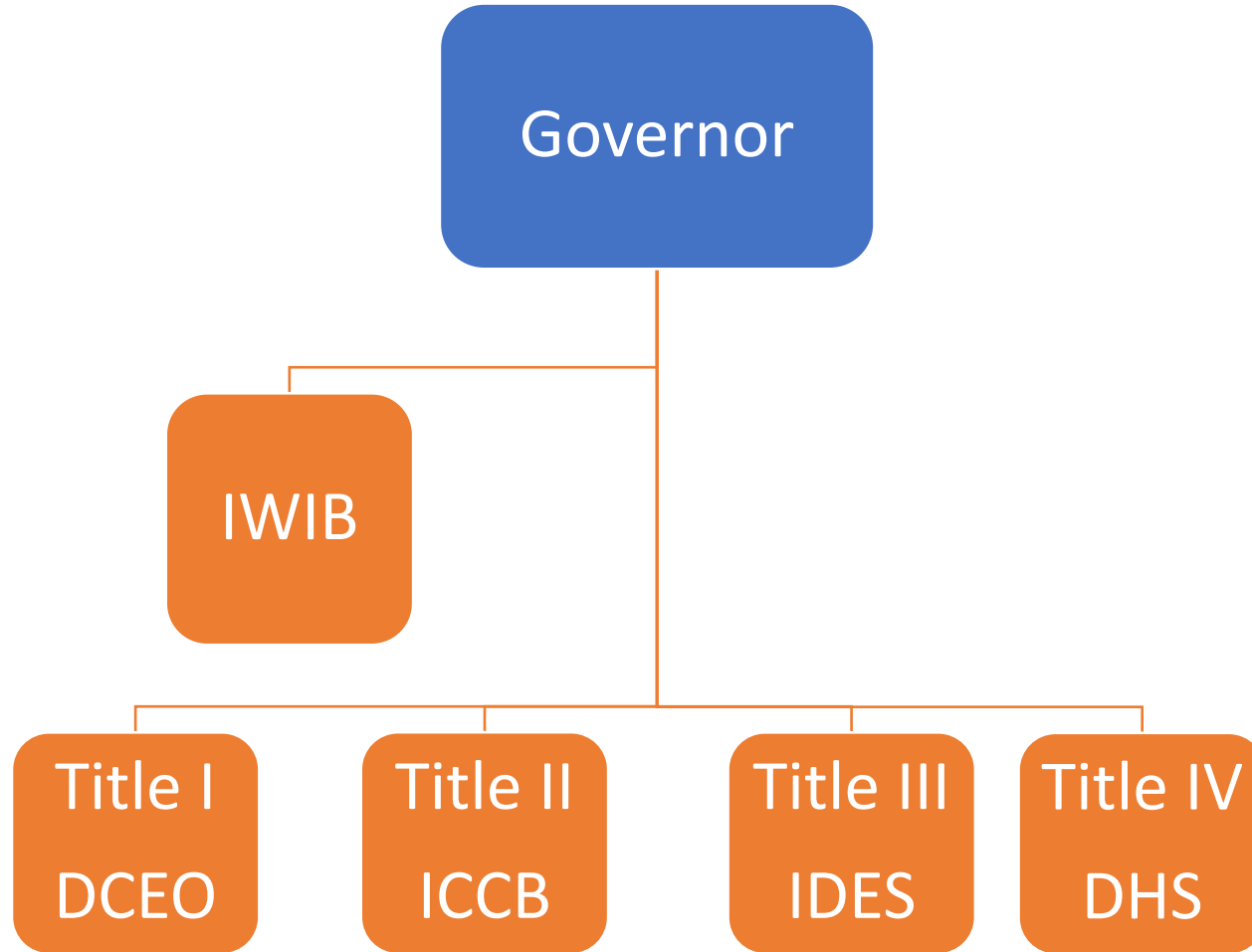
Employment Services

## Title IV Vocational Rehab

IDHS

Disability Training &  
Employment

# Illinois WIOA System



# 2020 WIOA Unified State Plan



Illinois's Workforce Innovation and Opportunity Act (WIOA) Unified State Plan provides a vision of the Governor's integration of workforce, education and economic development policy and programs for the State of Illinois.

# 2020 WIOA Unified State Plan



The WIOA Unified State Plan also serves as a federal compliance document for the United States Departments of Labor and Education under the federal WIOA.

# Modification Approach



The evolution of the approach to the workforce system in the state

# Themes



- Expanded Executive Summary on COVID Response by the state
- Incorporating An Equity Lens



# Federal Guidance

Data-Driven  
Decision Making

Reemployment

Equity in service  
delivery and  
education  
programing

Enhance supportive  
service offerings



## Data-Driven Decision Making

# WIOA State Plan Modification



Data-Driven  
Decision Making

Economic Analysis of items that have changed between the submission of the 2020 USP and the modification

# WIOA State Plan Modification



Data-Driven  
Decision Making

The longest U.S. economic expansion on record abruptly ended in February 2020 at the onset of the COVID-19 global pandemic

# Data-Driven Decision Making

Data-Driven  
Decision Making

The unprecedented magnitude of the decline in employment and production, and its broad reach across the economy, warranted the declaration of a recession.

# WIOA State Plan Modification



Data-Driven  
Decision Making

A continued shift in what is  
considered “normal.”

# WIOA State Plan Modification



Data-Driven  
Decision Making

## The Great Resignation becomes the Great Reshuffle

# WIOA State Plan Modification



Data-Driven  
Decision Making

Questions, comments or suggestions on updates related to Data-Driven Decision Making?



## Reemployment

# WIOA State Plan Modification



Reemployment

- Apprenticeship Expansion Program
- IWIB Apprenticeship Committee Work

# WIOA State Plan Modification



Reemployment

- Expand Eligible Training Provider List

# WIOA State Plan Modification



Reemployment

Continued work towards  
streamlining the workforce  
system and delivery of  
services

# WIOA State Plan Modification



Reemployment

## Improved Communication with Employers

# WIOA State Plan Modification



Reemployment

## Improved Communication with Job-Seekers

# WIOA State Plan Modification



Reemployment

Questions, comments or suggestions on updates related to Reemployment?



Equity in service  
delivery and  
education  
programing

# WIOA State Plan Modification



Equity in service  
delivery and  
education  
programing

*Vison:* Foster a statewide workforce development system that supports the needs of individuals and businesses to ensure Illinois has a skilled workforce to effectively compete in the global economy.

# WIOA State Plan Modification



Equity in service  
delivery and  
education  
programing

Over the past two years there has been a drive to use a lens of equity when viewing the workforce system. Building on Governor Pritzker's equity and economic prosperity agenda, IWIB created an Equity Task Force in November 2020 to address equity within the Illinois workforce system.

# WIOA State Plan Modification



Equity in service  
delivery and  
education  
programing

Among its top priorities, the Commission will find ways to strengthen and diversify existing workforce training programs to address shortages, expand access to talent and to promote equity and inclusion across all industries. The work of the Commission and IWIB will be explored over the next two years and be used to help inform the 2024 state workforce plan.

# WIOA State Plan Modification



Equity in service  
delivery and  
education  
programing

Strategies and activities were updated to reflect that while the overarching themes laid out in 2020 strategies and activities remain relevant, adjustments need to be made to adapt to an economy transformed over the past two years.

# WIOA State Plan Modification



Equity in service  
delivery and  
education  
programming

Questions, comments or  
suggestions on updates  
related to Equity in Service  
Delivery and Education  
Programming?

# Federal Guidance



Enhance  
supportive  
service offerings



# Enhance supportive service offerings



Enhance supportive service offerings

IDES improved web-based information

# Enhance supportive service offerings



Enhance supportive service offerings

Questions, comments or suggestions on updates related to Enhance Supportive Service Offerings?

# Further Public Comment



A draft of the current modification can be downloaded here:

<https://www.illinoisworknet.com/WIOA/Resources/Pages/StateUnifiedPlan.aspx>

# Next Steps



Key Activity	Proposed Date
Incorporate input from public and IWIB	March 4, 2022
Submittal to USDOL	March 15, 2022