

November 13, 2019



2020-2024 Unified State Plan Strategic Elements

Overview



- Presentation provides a review of the strategic elements of the Unified State Plan
- What are the strategic elements of the Unified State Plan?
- Take Questions
- Next Steps

Unified State Plan and its Strategic Elements



- **The Unified State Plan** - outlines the four-year strategy for the State's workforce development system.
- **Strategic Elements** - this is the part of the plan that includes analyses of the State's economic conditions, workforce characteristics and workforce development activities.

Federal Requirements

Strategic
Elements

Operational
Elements

Program-
Specific Plans

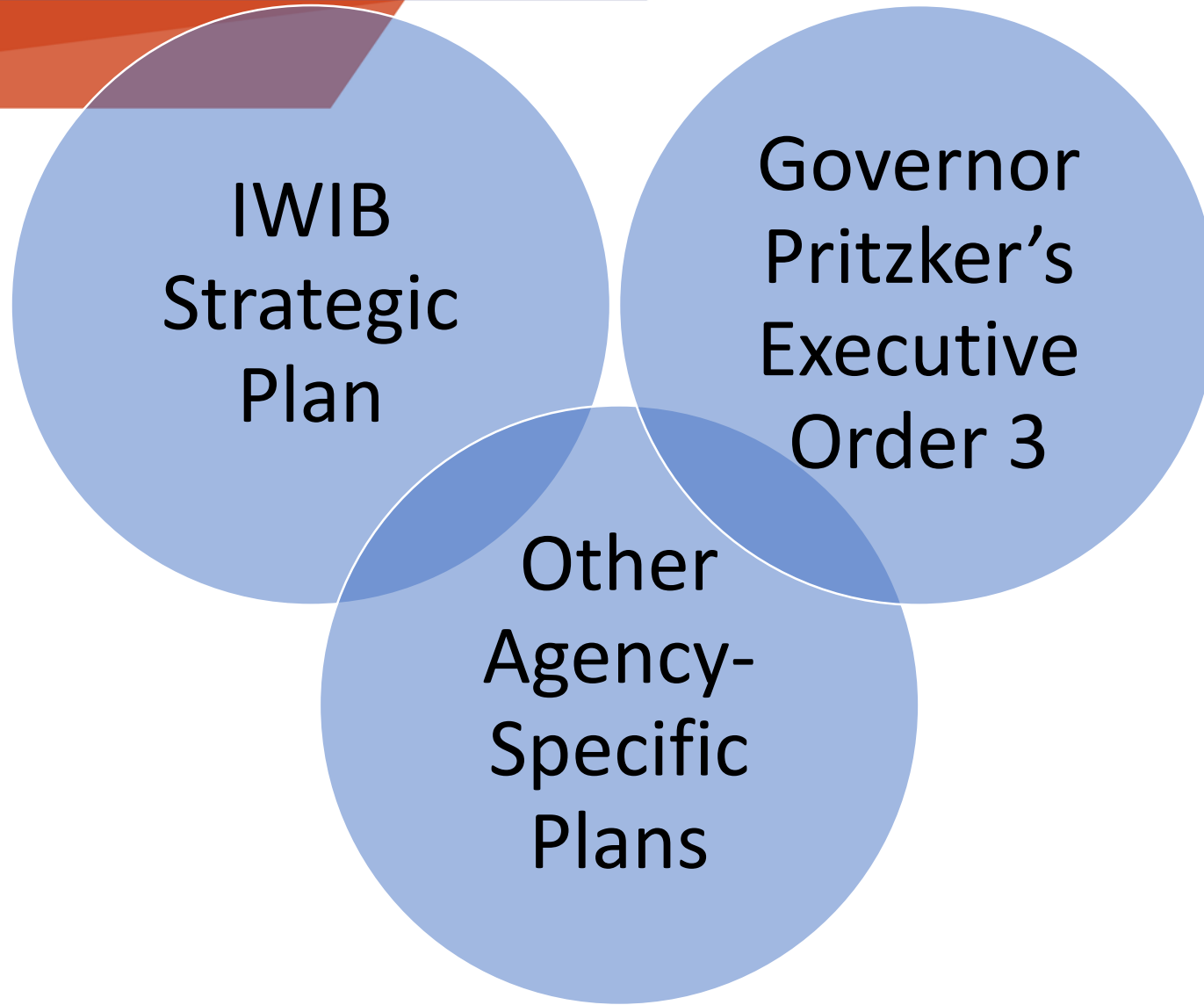
Title I-B: Adult, Dislocated
Worker and Youth Activities

Wagner-Peyser Act Program:
Employment Services and
Agricultural Outreach

Adult Education and Family
Literacy Program

Vocational Rehabilitation

Alignment



Economic Analysis



Existing Demand Industry Sectors and Occupations



Table 1: Illinois vs. Benchmark States vs. US: Change in GDP, Employment & Earnings over 10 years

	Gross Domestic Product	Employment			Earnings				
	2008	2013	2018	2008	2013	2018	2008	2013	2018
ILLINOIS	669,430	724,616	764,212	6,238,611	5,956,749	6,191,319	303,356,400	320,099,400	382,432,700
Great Lakes Region*	2,216,224	2,279,835	2,460,125	22,331,008	21,371,659	22,686,623	949,757,600	1,011,665,200	1,216,206,400
United States	15,604,687	16,495,369	18,566,442	145,362,500	143,929,333	155,761,000	6,531,099,000	7,104,786,000	8,828,519,900

Sector / Industry Analysis



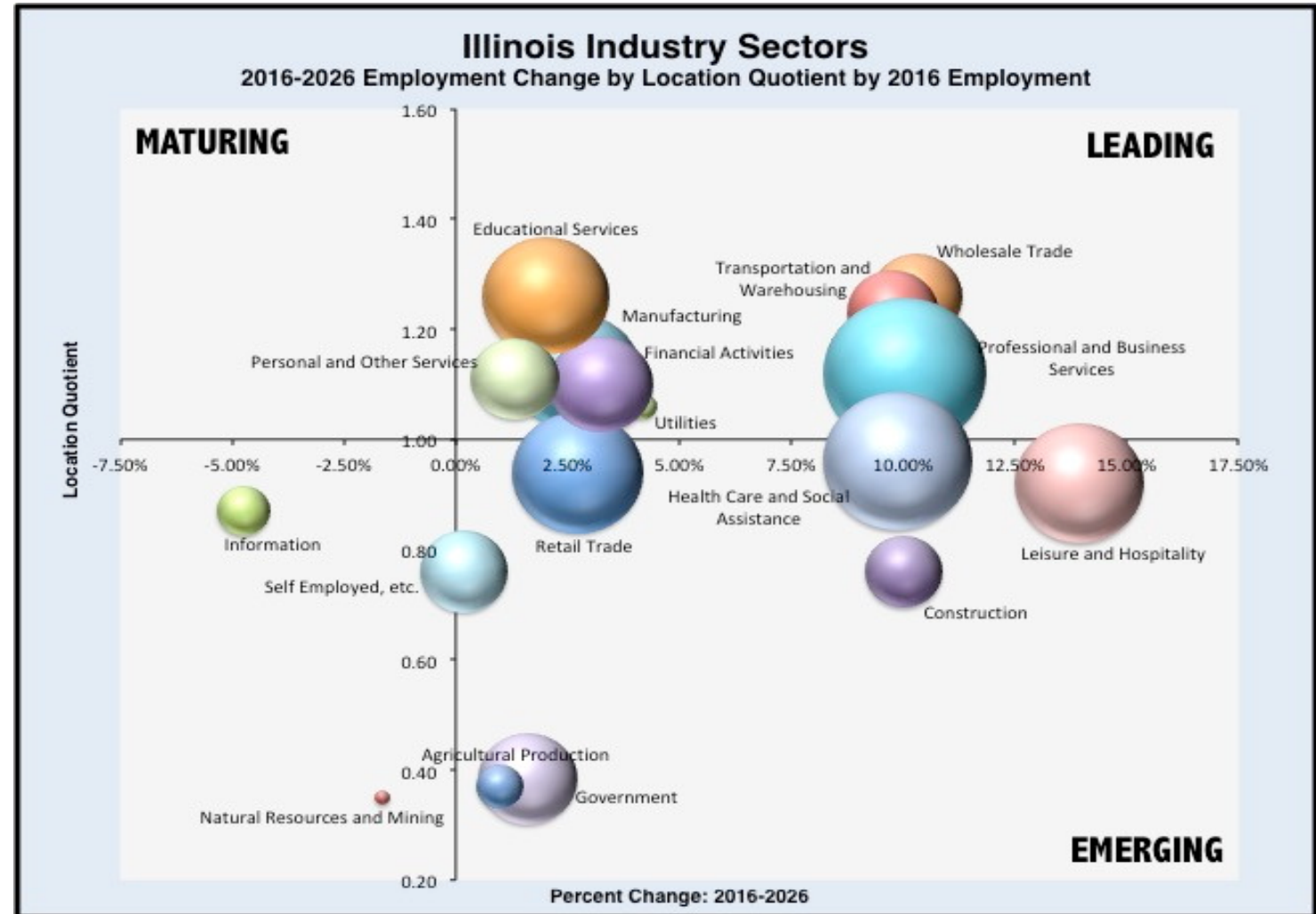
- **LEADING:** Industries identified as those which are **expected to grow** during the projection period and which are **important within the state**.
- **EMERGING:** Industries identified as those **not strongly represented in the current economy** but are **expected to grow** during the projection period.
- **MATURING:** Industries identified as those that are **important within the state** but are **not expected to grow** during the projection period.

Sector / Industry Analysis

- Expected that the largest number of job openings will be created within:
- Professional and business services
- Leisure & hospitality
- Health care sectors

Also...

- Construction
- Transportation & warehousing
- Wholesale trade



Employers' Employment Needs



- An effective workforce system must ensure a pool of appropriately skilled workers is available when and where businesses need them.
- The workforce system in Illinois has been proactive in seeking input from business leaders with a variety of approaches.
- Business leaders across all sectors and industries continue to emphasize the critical importance of **essential employability skills**.
- Workforce must evolve with job market



Workforce Analysis



- Labor Market Trends

- By 2020, on average, 65% of all jobs will require postsecondary education. However, Illinois is above the national trend with 70% of all jobs requiring postsecondary education.
- Four distinct generations with different views, expectations, and priorities now occupy the same workspace. To respond, companies will have to adopt new methods for just about everything — from recruitment and benefits to training and advancement; which means workforce development must also adopt new methods.

Workforce Analysis (cont.)



- Education and Skill Levels of the Workforce
 - Occupational skill requirements are increasing across the workforce due to a number of factors, including the increasing pace of technological change and the increasingly global nature of the economy.
 - Technology-fueled economic forces such as automation, Artificial Intelligence and deep data analytics will continue to supplant human muscle and (increasingly) human intelligence.
 - Add to this the increasing desire (and need) for talent mobility, both geographically and occupationally, and the pressures upon a state like Illinois to educate, train and fully employ its workforce is more critical than ever.
- Goods-Producing vs. Service-Producing

Skill Gaps



- State Workforce Development Activities
 - Strengths and Points of Improvement
- Governor's Executive Order 3
 - Required alignment across workforce-related strategic plans
- IWIB Strategic Plan
 - Focused on developing business profiles throughout the state to understand specific workforce needs that are directly identified by employers.

Skill Gaps (cont.)



- Workforce Education Strategic Plan (WESP)
 - Focused on curricula for essential employability skills, addressing employers' concerns regarding on the job competencies and providing best-practices resources to Community Colleges.
- Perkins V Strategic Plan
 - Focused on priorities and strategies for Career and Technical Education
- DCEO Economic Development Plan
 - 3 Priorities: 1) Long-term economic growth, 2) Reduce equity gap, 3) Attract more workers and businesses to Illinois

Vision, Principles and Goals



- “Foster a Statewide workforce development system that supports the needs of individuals and businesses to ensure Illinois has a skilled workforce to effectively compete in the global economy.”
- Goals for achieving the State’s strategic vision
 - Unite workforce development partners around regional cluster strategies.
 - Prepare Illinois workers for a career, not just their next job.
 - Connect job seekers with employers.

State Strategies



- Coordinate Demand-Driven Strategic Planning at the State and Regional Levels
- Support Employer-Driven Regional Sector Initiatives
- Provide Economic Advancement for All Populations through Career Pathways
- Expand Service Integration
- Promote Improved Data Driven Decision Making
- Advance Public-Private Data Infrastructure

Timeline



- Comments on strategic elements due to info@illinoisworknet.com by noon on November 15
- 30-day public comment period in January
- January webinar on entire Unified State Plan
- Anticipated early Spring submission date

