

National Apprenticeship Week

#NAW2021

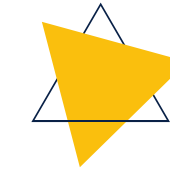
**APPRENTICESHIP
BUSINESS
CHAMPIONS:
BUILDING IN-
HOUSE TALENT**



**WEDNESDAY, NOV 17
9-10 AM**

Dollar for dollar, no workforce training method packs as much punch as apprenticeship. On average, employers realize an average return on investment of \$1.47 for every \$1 invested. Learn how employers are using apprenticeships to build in-house talent. Learn about how they got involved; what they see as the benefits of apprenticeship; myths they want to dispel about apprenticeship; what they would share with their former selves about launching an apprenticeship.

This workforce product was funded by a grant awarded by the U.S. Department of Labor (DOL)'s Employment and Training Administration (ETA).



Moderator

Tony Fuhrmann, Director, Madison County Employment & Training Department (LWIA 22), incoming president Illinois Workforce Partnership, and Apprenticeship Illinois Committee Marketing Work Group Chair



Employer Panelists

Karen Kryder, Innovative Learning Team Leader, FHN

Ryan Long, IT Support Manager, Continental Tire the Americas, LLC.

Meghan Parrilla, VP, Global Early Careers – Apprenticeships, Aon Services Corporation

Robert Woolum, Corporate Trainer II, North American Lighting, Corporate HQ

Apprenticeship Works for Business



Apprenticeship combines related instruction in classrooms and on the job, wage gains for skill gains, and a credential.

Apprenticeship sponsors can apply for a Apprenticeship Education Tax Credit (up to \$5000) for qualified educational expenses.



There are over 16,700 apprentices in nearly 500 companies or programs through Illinois.

Employers receive a return on investment of \$1.48 for every \$1.00 spent on apprenticeship (USDOL national average).



Employers can train apprentices for the exact skills needed for the job. Nationally, 94% of apprentices who complete an apprenticeship program retain employment, with an average annual salary of \$70,000 (USDOL).



Learn more at www.apprenticeshipil.com

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Panelist Information

FHN Apprenticeship: <https://fhn.org/MA-apprenticeship.asp>

Aon Apprenticeship:

<https://www.aon.com/careers/us/apprenticeships/index.jsp>

Continental Tire Apprenticeship:

<https://www.icattapprenticeships.com/continental-tire-case-study/>

North American Lighting Apprenticeship:

<https://www.nal.com/apprenticeship-program/>

Chicago Apprentice Network:

<https://www.chicagoapprenticenetwork.org/#/> and Apprenticeship

Playbook: [https://s3.amazonaws.com/brt.org/Chicago-](https://s3.amazonaws.com/brt.org/Chicago-ApprenticeNetwork_BridgingtheGap_181222.pdf)

[ApprenticeNetwork_BridgingtheGap_181222.pdf](https://s3.amazonaws.com/brt.org/Chicago-ApprenticeNetwork_BridgingtheGap_181222.pdf)



Additional Resources

Brookings Institution, The business case for expanding apprenticeships: Federal and employer perspectives:

<https://www.brookings.edu/events/the-business-case-for-expanding-apprenticeships-federal-and-employer-perspectives/>

SHRM, A Business Case for Apprenticeships, Accenture: <https://blog.shrm.org/blog/a-business-case-for-apprenticeships-accenture>

Return on Investment Tool: <https://nationalapprenticeship.org/roi>

Return on Investment State Example: <https://miapprenticeship.org/employers/roi-calculator/>

National Apprenticeship Statistics: <https://www.dol.gov/agencies/eta/apprenticeship/about/statistics/2020>

USDOL Apprenticeship Fact Sheet: https://www.apprenticeship.gov/sites/default/files/Apprenticeship_Fact_Sheet.pdf

USDOL Apprenticeship Toolkit for Employers: https://www.doleta.gov/oa/employers/apprenticeship_toolkit.pdf

Employer's Playbook for Building an Apprenticeship Program: <https://www.doleta.gov/oa/employers/playbook.pdf>

Apprenticeship Education Expense Tax Credit Program

Employers are allowed a tax credit for certain educational expenses associated with qualifying apprentices.

- Qualified educational expenses include tuition, book fees, and lab fees

Credit of up to \$3,500 per apprentice

- An additional \$1,500 if (1) apprentice resides in underserved area or (2) the employer's principal place of business is located in an underserved area.

The total tax credits may not exceed \$5 million annually.

- Allowed on a first-come first-served basis based on the date of application.

Find out more: **DCEO Apprenticeship Education Tax Credit** ([link](#))



Eligibility

A qualifying apprentice must be:

(a) an Illinois resident; (b) at least 16 at the close of the school year for which a credit is sought; (c) a full-time apprentice enrolled in an apprenticeship program registered with U.S. Department of Labor (USDOL), Office of Apprenticeship during the school year; and (d) employed by the taxpayer in Illinois.

- To register a program with the USDOL, companies should contact the USDOL, Office of Apprenticeship State Director Kim Jones at jones.kimberly@dol.gov

A qualified school means any Illinois Public or nonpublic school that meets eligibility criteria visit www.Illinois.gov/dceo



Certification



Employers must apply to the Department (DCEO) for certification

Employers must provide an application with supporting information including: name, age, tax id number, amount of qualified expenses, name of school and support documentation

Application may be found at www.Illinois.gov/dceo or by emailing CEO.ApprenticeshipCredit@illinois.gov



Illinois
Department of Commerce
 & Economic Opportunity
 JB Pritzker, Governor

APPRENTICESHIP
 EDUCATIONAL EXPENSES
 TAX CREDIT

**APPRENTICESHIP EDUCATIONAL EXPENSES
 TAX CREDIT APPLICATION**

PART A: LEGAL APPLICANT

NAME OF APPLICANT: D/B/A (if applicable)	
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ADDRESS(ES):	FEIN	IBT

COMPANY CONTACT PERSON:	TITLE:	PHONE NUMBER:
ADDRESS:	EMAIL:	

NOTE: Please include Certificate of Good Standing for each Legal Applicant identified in Part A (or other proof of authority to transact business in the State).

- Is the applicant's principal place of business located in an underserved area?
 Yes ___ No ___

NOTE: An underserved area may be found by visiting the DCEO [website](#).





Apprenticeship
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Celebrate National Apprenticeship Week in Illinois November 15-19

Learn more: <https://bit.ly/nawIL2021>

Join an event. Share an event.

Learn more about Apprenticeship Illinois by visiting: www.apprenticeshipil.com



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Discover more about apprenticeship

BECOME AN APPRENTICE



INFORMATION CENTER



EMPLOYER INFORMATION



**Learn more about
Apprenticeship Illinois
during National
Apprenticeship Week!
Join us for a daily
webinar to celebrate
#NAW2021
from 9-10 am**

**National Apprenticeship
Week**

November 15-19, 2021

Daily Webinar Series

9-10 a.m.

Registration links below

Learn more: <https://bit.ly/nawIL2021>

M Apprenticeship Illinois: A Learn and Earn Strategy

T Creating More Diverse, Equitable, and Inclusive Apprenticeships

W Apprenticeship Business Champions: Building In-House Talent

TH Youth Apprenticeships: Supplying Illinois' Talent Pipeline

F Build Your Future Workforce: Meet Illinois' Apprentices

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APPRENTICESHIP ILLINOIS COMMITTEE NOVEMBER 2021 UPDATES

Follow Apprenticeship Illinois on Twitter and LinkedIn



NATIONAL APPRENTICESHIP
WEEK IN ILLINOIS
November 15-19, 2021
Learn more: <https://bit.ly/nawIL2021>



*National Apprenticeship Week
is next week: November 15-19, 2021!*

[Find Illinois events, proclamations,
and more here.](#)



National Apprenticeship Week (NAW) is a nationwide celebration that brings together business leaders, career seekers, labor, educational institutions, and other critical partners to demonstrate their support for apprenticeship.

It's time to celebrate Illinois apprentices and employer sponsors! Join an event and learn more about how apprenticeship is growing Illinois talent.

Posting to social media? Use #NAW2021 and #apprenticeshipIL

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